



*Growing Strong  
Neighborhoods*

**Matthew 25**

201 Third Ave. SW  
Cedar Rapids, IA 52404  
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319-362-2214

## CULTIVATE HOPE YOUTH DEVELOPMENT PROGRAM

The Cultivate Hope Youth Development program offers a paid opportunity for high school students to build valuable skills in preparation for life after school. Students work on our urban farm, growing produce to sell at our farmers markets. They also engage in team-building activities, communication exercises, and learn essential skills like food preparation, baking, and more. Through guest speakers and field trips, students gain a deeper understanding of their community. By the end of the program, students will have gained knowledge about health and nutrition, food systems, sales, teamwork, sustainable farming practices, environmental awareness, and how they can make a positive impact in their communities.

### Program Dates:

- 8 week program: June 30th, 2025-August 21st, 2025
- Weekly schedule: 8:00am-1:00pm, Monday - Thursday
- \$10 per hour
- Applicants must be at least 14 years old, and no older than 18 years old as of June 30th, 2025

Applications for Seed Crew are accepted year-round, but the deadline for the 2025 Seed Crew is **May 5th, 2025**. Applications received after that date will be considered for the following year. **Please email applications to: [kendal@matthew-25.org](mailto:kendal@matthew-25.org)**

Applications can also be sent via USPS to:

**Matthew 25**  
**attn: Kendal Hausmann**  
**201 3rd Ave SW**  
**Cedar Rapids, IA 52404**

Thank you very sincerely for your interest in our Youth Development Program, and please feel free to contact me with any questions regarding the program or the application process.

Kendal Hausmann, *Education Leader*



CULTIVATE HOPE

**YOUTH**  
DEVELOPMENT

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*Section 1: student information*

Your name:     
*Last First Middle initial*

Name you prefer to be called:  Pronouns (*ex: she/her*):

Home Address:

City:  State:  Zip code:

Home phone no:  email:

Date of birth:  Age:   
*Month / Day / Year*

Current school:

Grade level completed for 2024/2025 school year:  9  10  11  12

How did you hear about us?

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*Section 2: parent / guardian information*

1st Parent / Guardian name:  Work phone no:

This person is my:  Case Worker  Mother  Father  Relative

2nd Parent / Guardian name:  Work phone no:

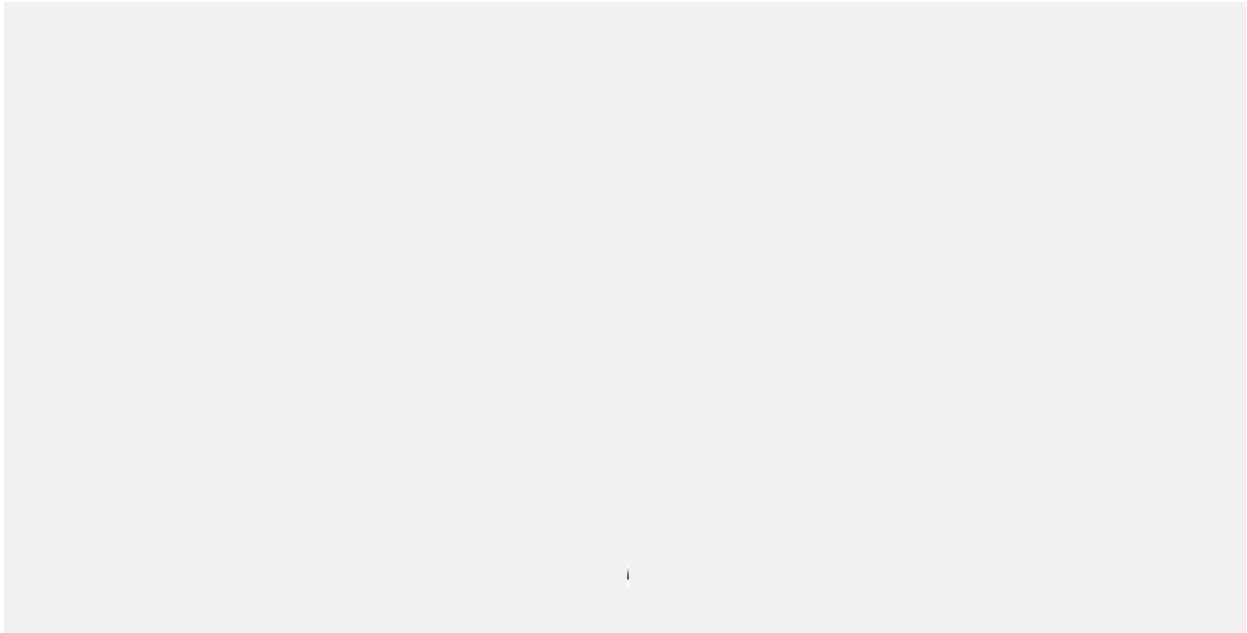
This person is my:  Case Worker  Mother  Father  Relative

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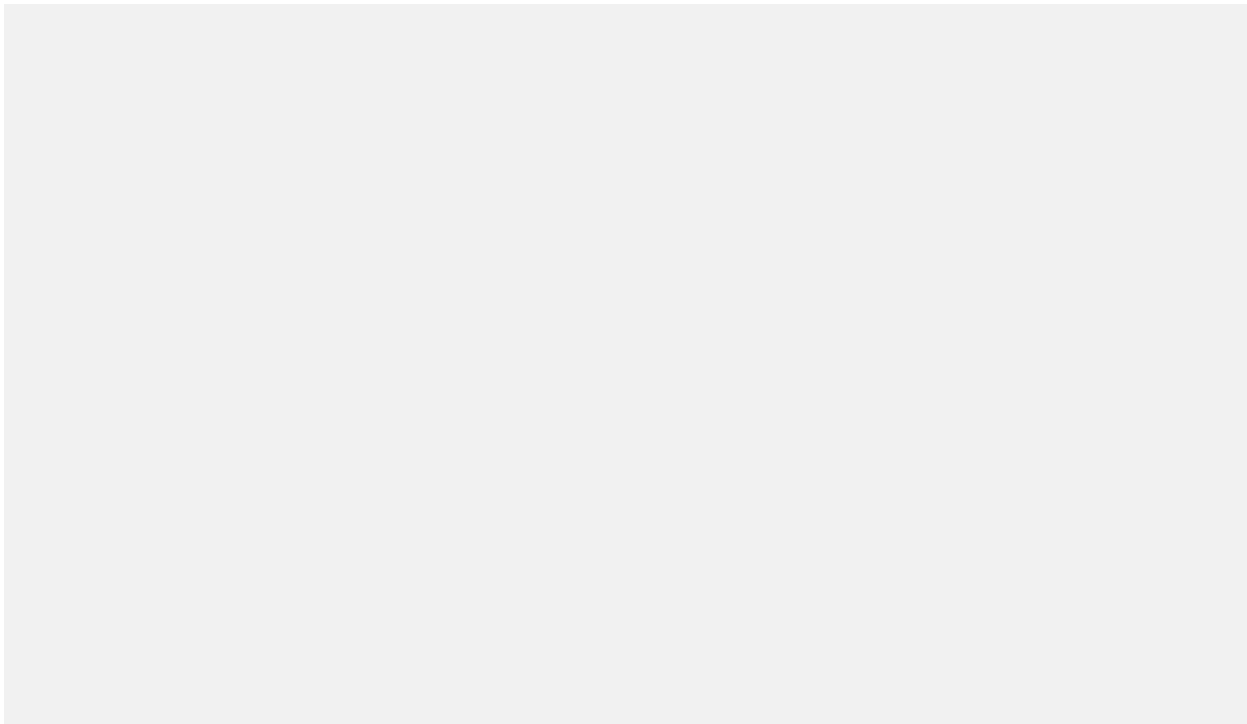
*Section 3: questions*

*Please write in thoughtful, detailed responses to the following four discussion topics, with information that helps us understand your background and your motivations for applying.*

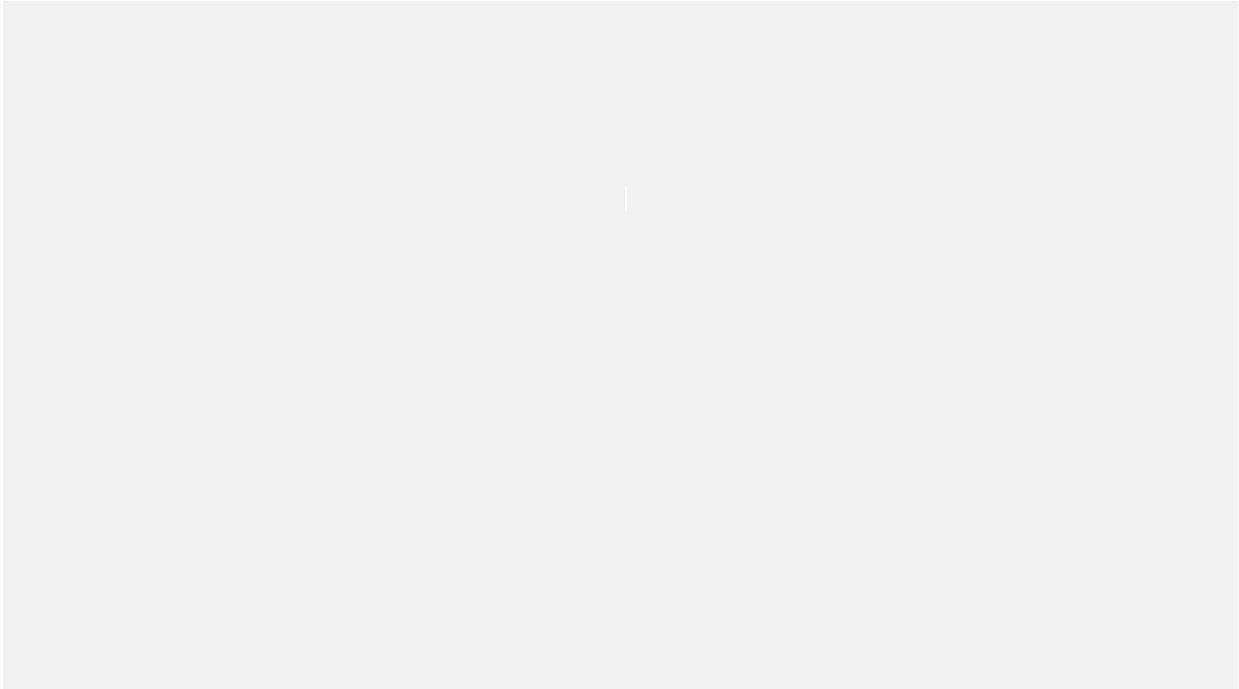
- **Topic 1: Why would you like to be considered for this program?**



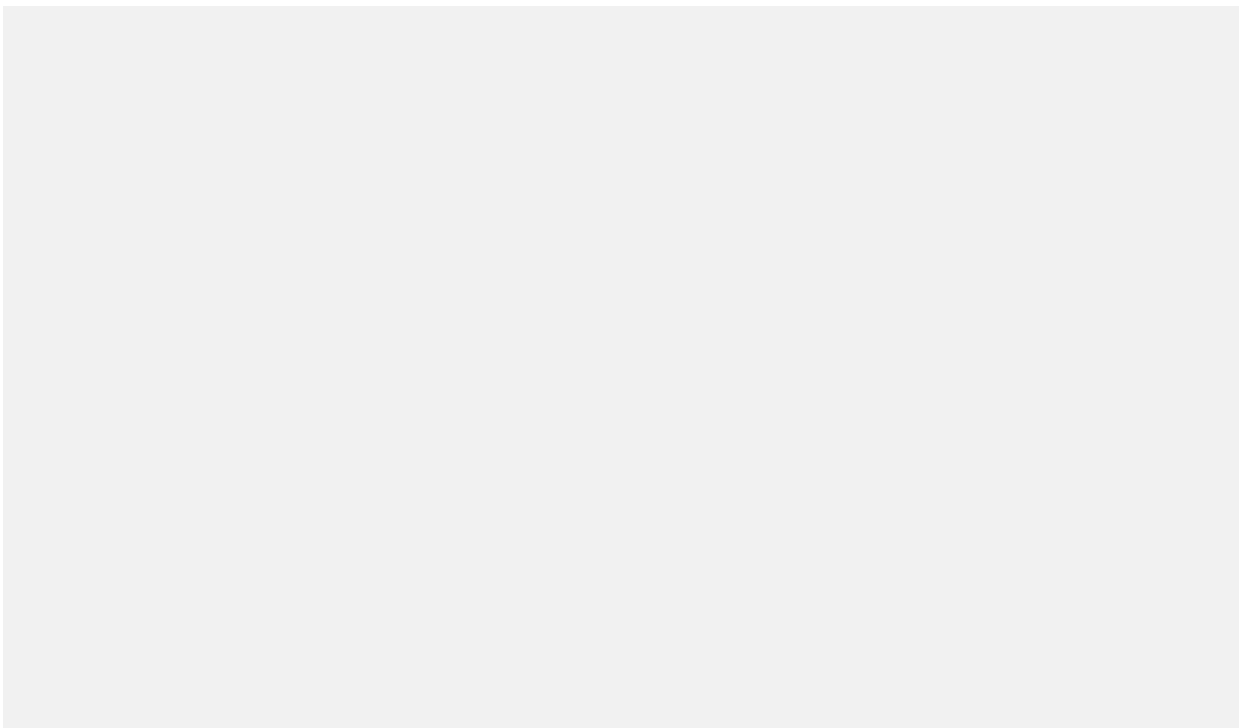
- **Topic 2: How do you approach difficult work?**



- **Topic 3: What motivates you to do your best?**



- **Topic 4: Can you describe a time when you faced a challenge and how you handled it?**



*This concludes the application form.*

Completed applications should be submitted via email to Kendal Hausmann at [kendal@matthew-25.org](mailto:kendal@matthew-25.org) or by mail to Kendal Hausmann, c/o Matthew 25, 201 Third Ave. SW, Cedar Rapids, IA 52404